

An innovative solution for complex problems.

Business Issues Addressed	CEO/ CFO	HR Mgr	Payroll Mgr	IT Mgr
Lack of business reporting – Real-time access to business critical data to understand your workforce and enhance decision making in real time	✓	✓	✓	
Lack of system access for all staff – 24/7 Access Online improving productivity with access to their information anytime from anywhere	✓	✓	✓	
Manual Business processes – Implement and automate HR best practice , engage employees with improved on-boarding, development and retention using integrated HR modules and business process automation tools	✓	✓	✓	
Manage a geographically dispersed workforce – Browser-based real-time access to data in any location	✓	✓	✓	✓
Inaccurate interpretation of multiple EBAs – Automating end to end calculation and the interpreting of complex business rules		✓	✓	
Delivering low-cost and functional systems – Fully integrated Payroll HRMIS offering out of the box integration with other business systems, scalability and future-proof technology	✓			✓
Reduced lifetime Total Cost of Ownership – Commercial out of the box tools that customers can configure and manage themselves with a single product delivery methodology and free upgrades	✓	✓	✓	✓
Internal skill shortage of payroll, HR or IT resources – Outsourced business partner providing software hosting, payroll and HR processing, and consulting.	✓	✓	✓	✓
Accurate and compliant payroll – Paying their employees accurately and with a minimum of fuss			✓	
Workforce Planning – Improve profiling of your workforce skills, capabilities and costs.	✓	✓		

