



POL 1 OCCUPATIONAL HEALTH AND SAFETY POLICY

Arnold Group Australia Pty Ltd is committed to ensuring our employees, contractors, visitors, clients and client's workers remain free from risk to their health and safety at work. Our commitment is to continual improvement of safety performance and the identification of potential unsafe practices with the aim of achieving an injury free workplace. As a provider of on-hired worker services, Arnold Group Australia Pty Ltd understands the importance of working with all stakeholders to achieve our safety objectives.

OBJECTIVES:

In maintaining this commitment, Arnold Group Australia will:

- Ensure that all employees act in a safe manner at all times
- Communicate processes, procedures and practices to ensure safe systems of work
- Provide employees with the necessary resources, skills and training
- Ensure compliance with applicable legislative requirements
- Involve employees in a culture of safety through regular communication, consultation and training
- Identify and control potential and key workplace hazards through a risk management approach
- Continually aim to improve workplace safety.

RESPONSIBILITIES:

The company has the responsibility to:

- Provide the resources to assist employees to meet their health and safety obligations
- Maintain effective communication and consultation with key stakeholders on safety matters
- Promote and or maintain a safe working environment
- Assist in the rehabilitation of injured employees by supporting the development of appropriate rehabilitation programs

All employees have the responsibility at all times to:

- Follow all occupational health and safety policies, procedures and guidelines
- Ensure their own and others safety is not affected by their actions
- Work with clients and business partners to achieve the objectives outlined in this policy
- Report unsafe work practices, hazards, near misses and accidents.

CONTRACTORS and VISITORS:

All contractors and visitors attending Arnold Group Australia sites are required to comply with our OHS policies and procedures and to observe directions on health and safety.

ISSUE RESOLUTION and REVIEW of POLICY:

Any disputes arising in relation to OHS Issues will be resolved in accordance with the OHS issues resolution process.

This policy will be reviewed for effective implementation annually in consultation with employees

Signed: _____

Name: Glenn Arnold

Position: Director Employee Representative

Date: 22/07/2010

Review Date: 22/07/2011